

### **New Hire GIC Health Coverage Effective Dates**

New employee health coverage begins on the first day of the month following 60 calendar days from the first date of employment, or two calendar months, whichever comes first.

#### **Date of employment is from**

Jan 2- Feb 1  
Feb 2 – Mar 2  
Mar 3 – Apr 2  
Apr 3 – May 2  
May 3 – Jun 2  
Jun 3 – Jul 3  
Jul 4 – Aug 2  
Aug 3 – Sep 2  
Sep 3 – Oct 2  
Oct. 3 – Nov 2  
Nov. 3 – Dec 3  
Dec. 4 – Jan 1

#### **Health coverage begins on**

April 1  
May 1  
June 1  
July 1  
August 1  
September 1  
October 1  
November 1  
December 1  
January 1  
February 1  
March 1