

WAKEFIELD POLICE PATROL			July 1, 2022 - June 30, 2023 Revised to December 31, 2022, add January 1, 2023 scale below															
PATROL			I	I	II	II	III	III	IV	IV	V	V	V	V	V	V	V	V
8% Night Differ			DAY	NIGHT	DAY	NIGHT	DAY	NIGHT	DAY	NIGHT	DAY	DAY 15	DAY 20	DAY 25	NIGHT	NIGHT 15	NIGHT 20	NIGHT 25
		LAST HOURLY BASE	32.4244	35.0237	33.2491	35.9168	34.5112	37.2802	35.5396	38.3925	36.9555	37.6947	38.4485	39.2175	39.9237	40.7222	41.5366	42.3673
COLA	2.5%		0.8106	0.8756	0.8312	0.8979	0.8628	0.9320	0.8885	0.9598	0.9239	0.9424	0.9612	0.9804	0.9981	1.0181	1.0384	1.0592
Specialized Training	1.00%		0.3242	0.3502	0.3325	0.3592	0.3451	0.3728	0.3554	0.3839	0.3696	0.3769	0.3845	0.3922	0.3992	0.4072	0.4154	0.4237
		7/1/22 BASE	33.5593	36.2495	34.4128	37.1739	35.7190	38.5850	36.7835	39.7362	38.2490	39.0140	39.7942	40.5901	41.3210	42.1474	42.9904	43.8502
Certification	5.0%		1.6780	1.8125	1.7206	1.8587	1.7860	1.9293	1.8392	1.9868	1.9124	1.9507	1.9897	2.0295	2.0661	2.1074	2.1495	2.1925
		HOURLY RATE	35.24	38.07	36.14	39.04	37.51	40.52	38.63	41.73	40.17	40.97	41.79	42.62	43.39	44.26	45.14	46.05
		BIWEEKLY RATE	2748.72	2969.46	2818.92	3045.12	2925.78	3160.56	3013.14	3254.94	3133.26	3195.66	3259.62	3324.36	3384.42	3452.28	3520.92	3591.90
NQ Associates	5%	ROUND UP + ADD	1.77	1.91	1.81	1.96	1.88	2.03	1.94	2.09	2.01	2.05	2.09	2.14	2.17	2.22	2.26	2.31
		HOURLY RATE	37.01	39.98	37.95	41.00	39.39	42.55	40.57	43.82	42.18	43.02	43.88	44.76	45.56	46.48	47.40	48.36
		BIWEEKLY RATE	2886.78	3118.44	2960.10	3198.00	3072.42	3318.90	3164.46	3417.96	3290.04	3355.56	3422.64	3491.28	3553.68	3625.44	3697.20	3772.08
NQ Bachelors	10%	ROUND UP + ADD	3.53	3.81	3.62	3.91	3.76	4.06	3.87	4.18	4.02	4.10	4.18	4.27	4.34	4.43	4.52	4.61
		HOURLY RATE	38.77	41.88	39.76	42.95	41.27	44.58	42.50	45.91	44.19	45.07	45.97	46.89	47.73	48.69	49.66	50.66
		BIWEEKLY RATE	3024.06	3266.64	3101.28	3350.10	3219.06	3477.24	3315.00	3580.98	3446.82	3515.46	3585.66	3657.42	3722.94	3797.82	3873.48	3951.48
NQ Masters	15%	ROUND UP + ADD	5.29	5.72	5.43	5.86	5.63	6.08	5.80	6.26	6.03	6.15	6.27	6.40	6.51	6.64	6.78	6.91
		HOURLY RATE	40.53	43.79	41.57	44.90	43.14	46.60	44.43	47.99	46.20	47.12	48.06	49.02	49.90	50.90	51.92	52.96
		BIWEEKLY RATE	3161.34	3415.62	3242.46	3502.20	3364.92	3634.80	3465.54	3743.22	3603.60	3675.36	3748.68	3823.56	3892.20	3970.20	4049.76	4130.88
Quinn Associates	10%	ROUND UP + ADD	3.53	3.81	3.62	3.91	3.76	4.06	3.87	4.18	4.02	4.10	4.18	4.27	4.34	4.43	4.52	4.61
		HOURLY RATE	38.77	41.88	39.76	42.95	41.27	44.58	42.50	45.91	44.19	45.07	45.97	46.89	47.73	48.69	49.66	50.66
		BIWEEKLY RATE	3024.06	3266.64	3101.28	3350.10	3219.06	3477.24	3315.00	3580.98	3446.82	3515.46	3585.66	3657.42	3722.94	3797.82	3873.48	3951.48
Quinn Bachelors	20%	ROUND UP + ADD	7.05	7.62	7.23	7.81	7.51	8.11	7.73	8.35	8.04	8.20	8.36	8.53	8.68	8.86	9.03	9.21
		HOURLY RATE	42.29	45.69	43.37	46.85	45.02	48.63	46.36	50.08	48.21	49.17	50.15	51.15	52.07	53.12	54.17	55.26
		BIWEEKLY RATE	3298.62	3563.82	3382.86	3654.30	3511.56	3793.14	3616.08	3906.24	3760.38	3835.26	3911.70	3989.70	4061.46	4143.36	4225.26	4310.28
Quinn Masters	25%	ROUND UP + ADD	8.81	9.52	9.04	9.76	9.38	10.13	9.66	10.44	10.05	10.25	10.45	10.66	10.85	11.07	11.29	11.52
		HOURLY RATE	44.05	47.59	45.18	48.80	46.89	50.65	48.29	52.17	50.22	51.22	52.24	53.28	54.24	55.33	56.43	57.57
		BIWEEKLY RATE	3435.90	3712.02	3524.04	3806.40	3657.42	3950.70	3766.62	4069.26	3917.16	3995.16	4074.72	4155.84	4230.72	4315.74	4401.54	4490.46
			January 1, 2023 - June 30, 2023															
PATROL			I	I	II	II	III	III	IV	IV	V	V	V	V	V	V	V	V
8% Night Differ			DAY	NIGHT	DAY	NIGHT	DAY	NIGHT	DAY	NIGHT	DAY	DAY 15	DAY 20	DAY 25	NIGHT	NIGHT 15	NIGHT 20	NIGHT 25
		7/1/22 BASE	33.5593	36.2495	34.4128	37.1739	35.7190	38.5850	36.7835	39.7362	38.2490	39.0140	39.7942	40.5901	41.3210	42.1474	42.9904	43.8502
Specialized Training	2%	NEW BASE	34.2305	36.9745	35.1011	37.9174	36.4334	39.3567	37.5192	40.5309	39.0140	39.7942	40.5901	41.4019	42.1474	42.9904	43.8502	44.7272
Base + Certification	5.0%	HOURLY RATE	35.96	38.84	36.87	39.83	38.27	41.34	39.41	42.57	40.98	41.80	42.63	43.49	44.27	45.15	46.06	46.98
		BIWEEKLY RATE	2804.88	3029.52	2875.86	3106.74	2985.06	3224.52	3073.98	3320.46	3196.44	3260.40	3325.14	3392.22	3453.06	3521.70	3592.68	3664.44
NQ Associates	5%	HOURLY RATE	37.76	40.79	38.72	41.83	40.19	43.41	41.39	44.70	43.03	43.89	44.77	45.67	46.49	47.41	48.37	49.33
		BIWEEKLY RATE	2945.28	3181.62	3020.16	3262.74	3134.82	3385.98	3228.42	3486.60	3356.34	3423.42	3492.06	3562.26	3626.22	3697.98	3772.86	3847.74
NQ Bachelors	10%	HOURLY RATE	39.56	42.73	40.56	43.82	42.10	45.48	43.36	46.83	45.08	45.98	46.90	47.84	48.70	49.67	50.67	51.68
		BIWEEKLY RATE	3085.68	3332.94	3163.68	3417.96	3283.80	3547.44	3382.08	3652.74	3516.24	3586.44	3658.20	3731.52	3798.60	3874.26	3952.26	4031.04
NQ Masters	15%	HOURLY RATE	41.36	44.67	42.41	45.81	44.02	47.55	45.33	48.96	47.13	48.07	49.03	50.02	50.92	51.93	52.97	54.03
		BIWEEKLY RATE	3226.08	3484.26	3307.98	3573.18	3433.56	3708.90	3535.74	3818.88	3676.14	3749.46	3824.34	3901.56	3971.76	4050.54	4131.66	4214.34
Quinn Associates	10%	HOURLY RATE	39.56	42.73	40.56	43.82	42.10	45.48	43.36	46.83	45.08	45.98	46.90	47.84	48.70	49.67	50.67	51.68
		BIWEEKLY RATE	3085.68	3332.94	3163.68	3417.96	3283.80	3547.44	3382.08	3652.74	3516.24	3586.44	3658.20	3731.52	3798.60	3874.26	3952.26	4031.04
Quinn Bachelors	20%	HOURLY RATE	43.16	46.61	44.25	47.80	45.93	49.61	47.30	51.09	49.18	50.16	51.16	52.19	53.13	54.18	55.28	56.38
		BIWEEKLY RATE	3366.48	3635.58	3451.50	3728.40	3582.54	3869.58	3689.40	3985.02	3836.04	3912.48	3990.48	4070.82	4144.14	4226.04	4311.84	4397.64
Quinn Masters	25%	HOURLY RATE	44.95	48.55	46.09	49.79	47.84	51.68	49.27	53.22	51.23	52.25	53.29	54.37	55.34	56.44	57.58	58.73
		BIWEEKLY RATE	3506.10	3786.90	3595.02	3883.62	3731.52	4031.04	3843.06	4151.16	3995.94	4075.50	4156.62	4240.86	4316.52	4402.32	4491.24	4580.94

WAKEFIELD POLICE PATROL			July 1, 2022 - June 30, 2023 Revised to December 31, 2022, add January 1, 2023 scale below																							
PATROL SPECIALIST			I	I-15	I-20	I-25	I	I-15	I-20	I-25	II	II-15	II-20	II-25	II	II-15	II-20	II-25	III	III-15	III-20	III-25	III	III-15	III-20	III-25
8% Night Differ			DAY	DAY	DAY	DAY	NIGHT	NIGHT	NIGHT	NIGHT	DAY	DAY	DAY	DAY	NIGHT	NIGHT	NIGHT	NIGHT	DAY	DAY	DAY	DAY	NIGHT	NIGHT	NIGHT	NIGHT
		LAST HOURLY BASE	38.2005	38.9645	39.7437	40.5387	41.2698	42.0952	42.9371	43.7958	39.3396	40.1264	40.9289	41.7476	42.5017	43.3518	44.2188	45.1032	40.9094	41.7275	42.5621	43.4134	44.1993	45.0832	45.9849	46.9046
COLA	2.5%		0.9550	0.9741	0.9936	1.0135	1.0317	1.0524	1.0734	1.0949	0.9835	1.0032	1.0232	1.0437	1.0625	1.0838	1.1055	1.1276	1.0227	1.0432	1.0641	1.0853	1.1050	1.1271	1.1496	1.1726
Specialized Training	1.0%		0.3820	0.3896	0.3974	0.4054	0.4127	0.4210	0.4294	0.4380	0.3934	0.4013	0.4093	0.4175	0.4250	0.4335	0.4422	0.4510	0.4091	0.4173	0.4256	0.4341	0.4420	0.4508	0.4598	0.4690
		7/1/22 BASE	39.5375	40.3282	41.1347	41.9575	42.7142	43.5685	44.4399	45.3287	40.7165	41.5309	42.3614	43.2087	43.9893	44.8691	45.7665	46.6818	42.3412	43.1880	44.0518	44.9328	45.7463	46.6612	47.5944	48.5463
Certification	5%		1.9769	2.0164	2.0567	2.0979	2.1357	2.1784	2.2220	2.2664	2.0358	2.0765	2.1181	2.1604	2.1995	2.2435	2.2883	2.3341	2.1171	2.1594	2.2026	2.2466	2.2873	2.3331	2.3797	2.4273
		SUBTOTAL	41.5143	42.3446	43.1914	44.0554	44.8499	45.7469	46.6619	47.5951	42.7523	43.6074	44.4795	45.3692	46.1887	47.1125	48.0548	49.0159	44.4583	45.3474	46.2544	47.1795	48.0336	48.9942	49.9741	50.9736
		HOURLY RATE	41.52	42.35	43.20	44.06	44.85	45.75	46.67	47.60	42.76	43.61	44.48	45.37	46.19	47.12	48.06	49.02	44.46	45.35	46.26	47.18	48.04	49.00	49.98	50.98
		BIWEEKLY RATE	3,238.56	3,303.30	3,369.60	3,436.68	3,498.30	3,568.50	3,640.26	3,712.80	3,335.28	3,401.58	3,469.44	3,538.86	3,602.82	3,675.36	3,748.68	3,823.56	3,467.88	3,537.30	3,608.28	3,680.04	3,747.12	3,822.00	3,898.44	3,976.44
NQ Associates	5%	ROUND UP + ADD	2.08	2.12	2.16	2.21	2.25	2.29	2.34	2.38	2.14	2.19	2.23	2.27	2.31	2.36	2.41	2.46	2.23	2.27	2.32	2.36	2.41	2.45	2.50	2.55
		HOURLY RATE	43.60	44.47	45.36	46.27	47.10	48.04	49.01	49.98	44.90	45.80	46.71	47.64	48.50	49.48	50.47	51.48	46.69	47.62	48.58	49.54	50.45	51.45	52.48	53.53
		BIWEEKLY RATE	3400.80	3468.66	3538.08	3609.06	3673.80	3747.12	3822.78	3898.44	3502.20	3572.40	3643.38	3715.92	3783.00	3859.44	3936.66	4015.44	3641.82	3714.36	3789.24	3864.12	3935.10	4013.10	4093.44	4175.34
NQ Bachelors	10%	ROUND UP + ADD	4.16	4.24	4.32	4.41	4.49	4.58	4.67	4.76	4.28	4.37	4.45	4.54	4.62	4.72	4.81	4.91	4.45	4.54	4.63	4.72	4.81	4.90	5.00	5.10
		HOURLY RATE	45.68	46.59	47.52	48.47	49.34	50.33	51.34	52.36	47.04	47.98	48.93	49.91	50.81	51.84	52.87	53.93	48.91	49.89	50.89	51.90	52.85	53.90	54.98	56.08
		BIWEEKLY RATE	3563.04	3634.02	3706.56	3780.66	3848.52	3925.74	4004.52	4084.08	3669.12	3742.44	3816.54	3892.98	3963.18	4043.52	4123.86	4206.54	3814.98	3891.42	3969.42	4048.20	4122.30	4204.20	4288.44	4374.24
NQ Masters	15%	ROUND UP + ADD	6.23	6.36	6.48	6.61	6.73	6.87	7.01	7.14	6.42	6.55	6.68	6.81	6.93	7.07	7.21	7.36	6.67	6.81	6.94	7.08	7.21	7.35	7.50	7.65
		HOURLY RATE	47.75	48.71	49.68	50.67	51.58	52.62	53.68	54.74	49.18	50.16	51.16	52.18	53.12	54.19	55.27	56.38	51.13	52.16	53.20	54.26	55.25	56.35	57.48	58.63
		BIWEEKLY RATE	3724.50	3799.38	3875.04	3952.26	4023.24	4104.36	4187.04	4269.72	3836.04	3912.48	3990.48	4070.04	4143.36	4226.82	4311.06	4397.64	3988.14	4068.48	4149.60	4232.28	4309.50	4395.30	4483.44	4573.14
Quinn Associates	10%	ROUND UP + ADD	4.16	4.24	4.32	4.41	4.49	4.58	4.67	4.76	4.28	4.37	4.45	4.54	4.62	4.72	4.81	4.91	4.45	4.54	4.63	4.72	4.81	4.90	5.00	5.10
		HOURLY RATE	45.68	46.59	47.52	48.47	49.34	50.33	51.34	52.36	47.04	47.98	48.93	49.91	50.81	51.84	52.87	53.93	48.91	49.89	50.89	51.90	52.85	53.90	54.98	56.08
		BIWEEKLY RATE	3563.04	3634.02	3706.56	3780.66	3848.52	3925.74	4004.52	4084.08	3669.12	3742.44	3816.54	3892.98	3963.18	4043.52	4123.86	4206.54	3814.98	3891.42	3969.42	4048.20	4122.30	4204.20	4288.44	4374.24
Quinn Bachelors	20%	ROUND UP + ADD	8.31	8.47	8.64	8.82	8.97	9.15	9.34	9.52	8.56	8.73	8.90	9.08	9.24	9.43	9.62	9.81	8.90	9.07	9.26	9.44	9.61	9.80	10.00	10.20
		HOURLY RATE	49.83	50.82	51.84	52.88	53.82	54.90	56.01	57.12	51.32	52.34	53.38	54.45	55.43	56.55	57.68	58.83	53.36	54.42	55.52	56.62	57.65	58.80	59.98	61.18
		BIWEEKLY RATE	3886.74	3963.96	4043.52	4124.64	4197.96	4282.20	4368.78	4455.36	4002.96	4082.52	4163.64	4247.10	4323.54	4410.90	4499.04	4588.74	4162.08	4244.76	4330.56	4416.36	4496.70	4586.40	4678.44	4772.04
Quinn Masters	25%	ROUND UP + ADD	10.38	10.59	10.80	11.02	11.22	11.44	11.67	11.90	10.69	10.91	11.12	11.35	11.55	11.78	12.02	12.26	11.12	11.34	11.57	11.80	12.01	12.25	12.50	12.75
		HOURLY RATE	51.90	52.94	54.00	55.08	56.07	57.19	58.34	59.50	53.45	54.52	55.60	56.72	57.74	58.90	60.08	61.28	55.58	56.69	57.83	58.98	60.05	61.25	62.48	63.73
		BIWEEKLY RATE	4048.20	4129.32	4212.00	4296.24	4373.46	4460.82	4550.52	4641.00	4169.10	4252.56	4336.80	4424.16	4503.72	4594.20	4686.24	4779.84	4335.24	4421.82	4510.74	4600.44	4683.90	4777.50	4873.44	4970.94
			January 1, 2023 - June 30, 2023																							
PATROL SPECIALIST			I	I-15	I-20	I-25	I	I-15	I-20	I-25	II	II-15	II-20	II-25	II	II-15	II-20	II-25	III	III-15	III-20	III-25	III	III-15	III-20	III-25
8% Night Differ			DAY	DAY	DAY	DAY	NIGHT	NIGHT	NIGHT	NIGHT	DAY	DAY	DAY	DAY	NIGHT	NIGHT	NIGHT	NIGHT	DAY	DAY	DAY	DAY	NIGHT	NIGHT	NIGHT	NIGHT
		7/1/22 BASE	39.5375	40.3282	41.1347	41.9575	42.7142	43.5685	44.4399	45.3287	40.7165	41.5309	42.3614	43.2087	43.9893	44.8691	45.7665	46.6818	42.3412	43.1880	44.0518	44.9328	45.7463	46.6612	47.5944	48.5463
Specialized Training	2.0%	NEW BASE	40.3282	41.1348	41.9574	42.7967</																				