

[illegible]

FY25 SUPERVISORY & NON-UNION FOLLOWING SUPERVISORY												NEW STEP	NEW LONGEVITY (+ old long rolled in)			
COLA 2.50% July 1, 2024 1.025												1.50% 1.015	2% 1.020	4% 1.020	6% 1.020	
			I	II	III	IV	V	VI	VII	VIII	IX	X	X-15*	X-20*	X-25*	
	S-8	HOURLY	27.32	28.37	30.38	31.29	31.75	32.22	32.70	33.19	34.03	34.55	35.26	35.97	36.70	
		BI-WEEKLY 80 HOURS	2,185.83	2,269.75	2,430.36	2,502.86	2,539.99	2,577.67	2,616.31	2,655.53	2,722.72	2,764.36	2,820.45	2,877.66	2,936.01	
	S-9	HOURLY	28.65	29.83	31.02	31.94	32.42	32.90	33.39	33.89	34.75	35.28	36.00	36.73	37.47	
		BI-WEEKLY 80 HOURS	2,291.64	2,386.53	2,481.41	2,555.53	2,593.47	2,631.94	2,671.39	2,711.44	2,780.03	2,822.53	2,879.78	2,938.17	2,997.74	
	S-10	HOURLY	30.56	31.88	33.21	34.20	34.71	35.22	35.75	36.29	37.20	37.77	38.54	39.32	40.11	
		BI-WEEKLY 80 HOURS	2,444.93	2,550.76	2,656.57	2,736.01	2,776.60	2,817.82	2,860.06	2,902.94	2,976.31	3,021.75	3,082.99	3,145.45	3,209.16	
	S-11	HOURLY	33.21	34.58	35.99	37.07	37.62	38.18	38.75	39.33	40.32	40.94	41.77	42.61	43.47	
		BI-WEEKLY 80 HOURS	2,656.57	2,766.08	2,879.23	2,965.40	3,009.45	3,054.14	3,099.93	3,146.40	3,225.86	3,275.05	3,341.35	3,408.98	3,477.96	
	S-12	HOURLY	36.43	38.14	39.80	40.99	41.60	42.22	42.85	43.50	44.59	45.27	46.19	47.12	48.08	
		BI-WEEKLY 80 HOURS	2,914.34	3,051.14	3,184.13	3,279.52	3,328.25	3,377.75	3,428.40	3,479.80	3,567.59	3,621.91	3,695.15	3,769.85	3,846.05	
	S-13	HOURLY	39.32	41.10	42.83	44.12	44.77	45.44	46.12	46.81	47.99	48.72	49.71	50.71	51.74	
		BI-WEEKLY 80 HOURS	3,145.65	3,287.97	3,426.66	3,529.32	3,581.90	3,635.19	3,689.70	3,745.02	3,839.44	3,897.83	3,976.59	4,056.92	4,138.86	
	S-14	HOURLY	42.83	44.75	46.62	48.02	48.73	49.46	50.20	50.95	52.24	53.03	54.10	55.19	56.31	
		BI-WEEKLY 80 HOURS	3,426.66	3,579.95	3,729.54	3,841.47	3,898.63	3,956.68	4,016.01	4,076.23	4,178.93	4,242.42	4,328.06	4,415.42	4,504.53	
	S-15	HOURLY	46.62	48.67	50.77	52.30	53.07	53.86	54.67	55.49	56.89	57.75	58.92	60.11	61.32	
		BI-WEEKLY 80 HOURS	3,729.54	3,893.80	4,061.76	4,183.64	4,245.91	4,309.15	4,373.77	4,439.35	4,551.13	4,620.20	4,713.40	4,808.47	4,905.44	
	S-16	HOURLY	50.77	53.14	55.29	56.95	57.80	58.66	59.54	60.43	61.95	62.89	64.16	65.45	66.77	
		BI-WEEKLY 80 HOURS	4,061.76	4,251.48	4,422.99	4,555.86	4,623.76	4,692.69	4,763.05	4,834.47	4,956.13	5,031.28	5,132.70	5,236.16	5,341.68	
	S-17	HOURLY	55.29	58.03	60.20	62.02	62.94	63.88	64.83	65.80	67.46	68.49	69.87	71.27	72.71	
		BI-WEEKLY 80 HOURS	4,423.60	4,642.05	4,816.37	4,961.23	5,035.26	5,110.38	5,186.19	5,263.97	5,397.18	5,478.94	5,589.32	5,701.90	5,816.74	
		*\$800 clothing allowance each fiscal year														
		*Longevity can be applied at any step, on Jan 1 of the anniversary year. Shown here at MAX only.														

FY26 SUPERVISORY & NON-UNION FOLLOWING SUPERVISORY												NEW STEP	NEW LONGEVITY (+ old long rolled in)		
COLA 2.50% July 1, 2025 1.025												1.50% 1.015	2% 1.020	4% 1.020	6% 1.020
		I	II	III	IV	V	VI	VII	VIII	IX	X	XI	X-15*	X-20*	X-25*
S-8	HOURLY	28.02	29.09	31.15	32.08	32.55	33.04	33.53	34.03	34.89	35.43	35.97	36.70	37.44	38.20
	BI-WEEKLY 80 HOURS	2,241.28	2,327.29	2,491.92	2,566.23	2,604.29	2,642.91	2,682.52	2,722.72	2,791.59	2,834.27	2,877.59	2,935.94	2,995.46	3,056.17
S-9	HOURLY	29.37	30.59	31.80	32.75	33.24	33.73	34.24	34.75	35.63	36.17	36.73	37.47	38.23	39.00
	BI-WEEKLY 80 HOURS	2,349.73	2,446.99	2,544.25	2,620.22	2,659.11	2,698.54	2,738.98	2,780.03	2,850.33	2,893.89	2,938.10	2,997.66	3,058.41	3,120.38
S-10	HOURLY	31.34	32.69	34.05	35.07	35.59	36.11	36.65	37.20	38.14	38.73	39.32	40.11	40.93	41.75
	BI-WEEKLY 80 HOURS	2,506.85	2,615.33	2,723.78	2,805.21	2,846.81	2,889.06	2,932.36	2,976.31	3,051.52	3,098.10	3,145.37	3,209.08	3,274.06	3,340.34
S-11	HOURLY	34.05	35.45	36.90	38.00	38.57	39.14	39.73	40.32	41.34	41.97	42.61	43.47	44.35	45.25
	BI-WEEKLY 80 HOURS	2,723.78	2,836.03	2,952.01	3,040.33	3,085.49	3,131.29	3,178.23	3,225.86	3,307.31	3,357.73	3,408.89	3,477.87	3,548.23	3,619.99
S-12	HOURLY	37.35	39.10	40.81	42.03	42.65	43.29	43.94	44.59	45.72	46.42	47.12	48.07	49.05	50.04
	BI-WEEKLY 80 HOURS	2,988.00	3,128.22	3,264.54	3,362.31	3,412.26	3,463.00	3,514.91	3,567.59	3,657.58	3,713.25	3,769.75	3,845.95	3,923.67	4,002.94
S-13	HOURLY	40.31	42.14	43.91	45.23	45.90	46.59	47.28	47.99	49.20	49.95	50.71	51.73	52.78	53.84
	BI-WEEKLY 80 HOURS	3,225.09	3,370.97	3,513.13	3,618.36	3,672.25	3,726.87	3,782.74	3,839.44	3,936.23	3,996.08	4,056.82	4,138.76	4,222.33	4,307.58
S-14	HOURLY	43.91	45.88	47.79	49.23	49.96	50.71	51.47	52.24	53.55	54.37	55.19	56.31	57.44	58.60
	BI-WEEKLY 80 HOURS	3,513.13	3,670.25	3,823.58	3,938.31	3,996.89	4,056.40	4,117.21	4,178.93	4,284.20	4,349.28	4,415.31	4,504.42	4,595.31	4,688.02
S-15	HOURLY	47.79	49.90	52.05	53.61	54.41	55.22	56.05	56.89	58.32	59.21	60.10	61.32	62.55	63.81
	BI-WEEKLY 80 HOURS	3,823.58	3,991.95	4,164.10	4,289.03	4,352.86	4,417.68	4,483.91	4,551.13	4,665.71	4,736.51	4,808.35	4,905.32	5,004.23	5,105.11
S-16	HOURLY	52.05	54.48	56.68	58.38	59.25	60.14	61.04	61.95	63.51	64.47	65.45	66.77	68.11	69.49
	BI-WEEKLY 80 HOURS	4,164.10	4,358.57	4,534.37	4,670.56	4,740.16	4,810.80	4,882.93	4,956.13	5,080.84	5,157.86	5,236.03	5,341.55	5,449.18	5,558.96
S-17	HOURLY	56.69	59.49	61.72	63.58	64.52	65.49	66.46	67.45	69.16	70.21	71.27	72.71	74.17	75.67
	BI-WEEKLY 80 HOURS	4,534.99	4,758.90	4,937.58	5,086.07	5,161.94	5,238.94	5,316.64	5,396.37	5,532.91	5,616.71	5,701.76	5,816.60	5,933.73	6,053.21
	*\$800 clothing allowance each fiscal year														
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