

WAKEFIELD POLICE SUPERVISORS			July 1, 2022 - June 30, 2023 Revised to December 31, 2022, add January 1, 2023 scale below															
SERGEANT			I	I-15	I-20	I-25	I	I-15	I-20	I-25	II	II-15	II-20	II-25	II	II-15	II-20	II-25
8% Night Differ			DAY	DAY	DAY	DAY	NIGHT	NIGHT	NIGHT	NIGHT	DAY	DAY	DAY	DAY	NIGHT	NIGHT	NIGHT	NIGHT
		LAST HOURLY BASE	38.2005	38.9645	39.7437	40.5387	41.2694	42.0948	42.9367	43.7955	41.6948	42.5287	43.3793	44.2468	45.0481	45.9490	46.8681	47.8054
COLA	2.5%		0.9550	0.9741	0.9936	1.0135	1.0317	1.0524	1.0734	1.0949	1.0424	1.0632	1.0845	1.1062	1.1262	1.1487	1.1717	1.1951
Specialized Training	1.0%		0.3820	0.3896	0.3974	0.4054	0.4127	0.4209	0.4294	0.4380	0.4169	0.4253	0.4338	0.4425	0.4505	0.4595	0.4687	0.4781
		7/1/22 BASE	39.5375	40.3282	41.1347	41.9575	42.7139	43.5682	44.4395	45.3283	43.1542	44.0172	44.8976	45.7954	46.6248	47.5573	48.5085	49.4786
Certification	5%		1.9769	2.0164	2.0567	2.0979	2.1357	2.1784	2.2220	2.2664	2.1577	2.2009	2.2449	2.2898	2.3312	2.3779	2.4254	2.4739
		SUBTOTAL	41.5143	42.3446	43.1914	44.0554	44.8496	45.7466	46.6615	47.5947	45.3119	46.2181	47.1424	48.0852	48.9560	49.9351	50.9339	51.9525
		HOURLY RATE	41.52	42.35	43.20	44.06	44.85	45.75	46.67	47.60	45.32	46.22	47.15	48.09	48.96	49.94	50.94	51.96
		BIWEEKLY RATE	3,238.56	3,303.30	3,369.60	3,436.68	3,498.30	3,568.50	3,640.26	3,712.80	3,534.96	3,605.16	3,677.70	3,751.02	3,818.88	3,895.32	3,973.32	4,052.88
NQ Associates	5%	ROUND UP + ADD	2.08	2.12	2.16	2.21	2.25	2.29	2.34	2.38	2.27	2.32	2.36	2.41	2.45	2.50	2.55	2.60
		HOURLY RATE	43.60	44.47	45.36	46.27	47.10	48.04	49.01	49.98	47.59	48.54	49.51	50.50	51.41	52.44	53.49	54.56
		BIWEEKLY RATE	3400.80	3468.66	3538.08	3609.06	3673.80	3747.12	3822.78	3898.44	3712.02	3786.12	3861.78	3939.00	4009.98	4090.32	4172.22	4255.68
NQ Bachelors	10%	ROUND UP + ADD	4.16	4.24	4.32	4.41	4.49	4.58	4.67	4.76	4.54	4.63	4.72	4.81	4.90	5.00	5.10	5.20
		HOURLY RATE	45.68	46.59	47.52	48.47	49.34	50.33	51.34	52.36	49.86	50.85	51.87	52.90	53.86	54.94	56.04	57.16
		BIWEEKLY RATE	3563.04	3634.02	3706.56	3780.66	3848.52	3925.74	4004.52	4084.08	3889.08	3966.30	4045.86	4126.20	4201.08	4285.32	4371.12	4458.48
NQ Masters	15%	ROUND UP + ADD	6.23	6.36	6.48	6.61	6.73	6.87	7.01	7.14	6.80	6.94	7.08	7.22	7.35	7.50	7.65	7.80
		HOURLY RATE	47.75	48.71	49.68	50.67	51.58	52.62	53.68	54.74	52.12	53.16	54.23	55.31	56.31	57.44	58.59	59.76
		BIWEEKLY RATE	3724.50	3799.38	3875.04	3952.26	4023.24	4104.36	4187.04	4269.72	4065.36	4146.48	4229.94	4314.18	4392.18	4480.32	4570.02	4661.28
Quinn Associates	10%	ROUND UP + ADD	4.16	4.24	4.32	4.41	4.49	4.58	4.67	4.76	4.54	4.63	4.72	4.81	4.90	5.00	5.10	5.20
		HOURLY RATE	45.68	46.59	47.52	48.47	49.34	50.33	51.34	52.36	49.86	50.85	51.87	52.90	53.86	54.94	56.04	57.16
		BIWEEKLY RATE	3563.04	3634.02	3706.56	3780.66	3848.52	3925.74	4004.52	4084.08	3889.08	3966.30	4045.86	4126.20	4201.08	4285.32	4371.12	4458.48
Quinn Bachelors	20%	ROUND UP + ADD	8.31	8.47	8.64	8.82	8.97	9.15	9.34	9.52	9.07	9.25	9.43	9.62	9.80	9.99	10.19	10.40
		HOURLY RATE	49.83	50.82	51.84	52.88	53.82	54.90	56.01	57.12	54.39	55.47	56.58	57.71	58.76	59.93	61.13	62.36
		BIWEEKLY RATE	3886.74	3963.96	4043.52	4124.64	4197.96	4282.20	4368.78	4455.36	4242.42	4326.66	4413.24	4501.38	4583.28	4674.54	4768.14	4864.08
Quinn Masters	25%	ROUND UP + ADD	10.38	10.59	10.80	11.02	11.22	11.44	11.67	11.90	11.33	11.56	11.79	12.03	12.24	12.49	12.74	12.99
		HOURLY RATE	51.90	52.94	54.00	55.08	56.07	57.19	58.34	59.50	56.65	57.78	58.94	60.12	61.20	62.43	63.68	64.95
		BIWEEKLY RATE	4048.20	4129.32	4212.00	4296.24	4373.46	4460.82	4550.52	4641.00	4418.70	4506.84	4597.32	4689.36	4773.60	4869.54	4967.04	5066.10

SERGEANT			III	III-15	III-20	III-25	III	III-15	III-20	III-25	IV	IV-15	IV-20	IV-25	IV	IV-15	IV-20	IV-25
8% Night Differ			DAY	DAY	DAY	DAY	NIGHT	NIGHT	NIGHT	NIGHT	DAY	DAY	DAY	DAY	NIGHT	NIGHT	NIGHT	NIGHT
		LAST HOURLY BASE	42.9395	43.7984	44.6742	45.5678	46.3955	47.3233	48.2698	49.2352	44.6550	45.5481	46.4590	47.3882	48.2507	49.2157	50.2000	51.2041
COLA	2.5%		1.0735	1.0950	1.1169	1.1392	1.1599	1.1831	1.2067	1.2309	1.1164	1.1387	1.1615	1.1847	1.2063	1.2304	1.2550	1.2801
Specialized Training	1.0%		0.4294	0.4380	0.4467	0.4557	0.4640	0.4732	0.4827	0.4924	0.4465	0.4555	0.4646	0.4739	0.4825	0.4922	0.5020	0.5120
		7/1/22 BASE	44.4424	45.3313	46.2378	47.1627	48.0193	48.9796	49.9592	50.9585	46.2179	47.1423	48.0851	49.0468	49.9395	50.9383	51.9570	52.9962
Certification	5%		2.2221	2.2666	2.3119	2.3581	2.4010	2.4490	2.4980	2.5479	2.3109	2.3571	2.4043	2.4523	2.4970	2.5469	2.5979	2.6498
		SUBTOTAL	46.6645	47.5979	48.5497	49.5208	50.4203	51.4286	52.4572	53.5064	48.5288	49.4994	50.4893	51.4992	52.4365	53.4852	54.5549	55.6460
		HOURLY RATE	46.67	47.60	48.55	49.53	50.43	51.43	52.46	53.51	48.53	49.50	50.49	51.50	52.44	53.49	54.56	55.65
		BIWEEKLY RATE	3,640.26	3,712.80	3,786.90	3,863.34	3,933.54	4,011.54	4,091.88	4,173.78	3,785.34	3,861.00	3,938.22	4,017.00	4,090.32	4,172.22	4,255.68	4,340.70
NQ Associates	5%	ROUND UP + ADD	2.34	2.38	2.43	2.48	2.53	2.58	2.63	2.68	2.43	2.48	2.53	2.58	2.63	2.68	2.73	2.79
		HOURLY RATE	49.01	49.98	50.98	52.01	52.96	54.01	55.09	56.19	50.96	51.98	53.02	54.08	55.07	56.17	57.29	58.44
		BIWEEKLY RATE	3822.78	3898.44	3976.44	4056.78	4130.88	4212.78	4297.02	4382.82	3974.88	4054.44	4135.56	4218.24	4295.46	4381.26	4468.62	4558.32
NQ Bachelors	10%	ROUND UP + ADD	4.67	4.76	4.86	4.96	5.05	5.15	5.25	5.36	4.86	4.95	5.05	5.15	5.25	5.35	5.46	5.57
		HOURLY RATE	51.34	52.36	53.41	54.49	55.48	56.58	57.71	58.87	53.39	54.45	55.54	56.65	57.69	58.84	60.02	61.22
		BIWEEKLY RATE	4004.52	4084.08	4165.98	4250.22	4327.44	4413.24	4501.38	4591.86	4164.42	4247.10	4332.12	4418.70	4499.82	4589.52	4681.56	4775.16
NQ Masters	15%	ROUND UP + ADD	7.01	7.14	7.29	7.43	7.57	7.72	7.87	8.03	7.28	7.43	7.58	7.73	7.87	8.03	8.19	8.35
		HOURLY RATE	53.68	54.74	55.84	56.96	58.00	59.15	60.33	61.54	55.81	56.93	58.07	59.23	60.31	61.52	62.75	64.00
		BIWEEKLY RATE	4187.04	4269.72	4355.52	4442.88	4524.00	4613.70	4705.74	4800.12	4353.18	4440.54	4529.46	4619.94	4704.18	4798.56	4894.50	4992.00
Quinn Associates	10%	ROUND UP + ADD	4.67	4.76	4.86	4.96	5.05	5.15	5.25	5.36	4.86	4.95	5.05	5.15	5.25	5.35	5.46	5.57
		HOURLY RATE	51.34	52.36	53.41	54.49	55.48	56.58	57.71	58.87	53.39	54.45	55.54	56.65	57.69	58.84	60.02	61.22
		BIWEEKLY RATE	4004.52	4084.08	4165.98	4250.22	4327.44	4413.24	4501.38	4591.86	4164.42	4247.10	4332.12	4418.70	4499.82	4589.52	4681.56	4775.16
Quinn Bachelors	20%	ROUND UP + ADD	9.34	9.52	9.71	9.91	10.09	10.29	10.50	10.71	9.71	9.90	10.10	10.30	10.49	10.70	10.92	11.13
		HOURLY RATE	56.01	57.12	58.26	59.44	60.52	61.72	62.96	64.22	58.24	59.40	60.59	61.80	62.93	64.19	65.48	66.78
		BIWEEKLY RATE	4368.78	4455.36	4544.28	4636.32	4720.56	4814.16	4910.88	5009.16	4542.72	4633.20	4726.02	4820.40	4908.54	5006.82	5107.44	5208.84
Quinn Masters	25%	ROUND UP + ADD	11.67	11.90	12.14	12.39	12.61	12.86	13.12	13.38	12.14	12.38	12.63	12.88	13.11	13.38	13.64	13.92
		HOURLY RATE	58.34	59.50	60.69	61.92	63.04	64.29	65.58	66.89	60.67	61.88	63.12	64.38	65.55	66.87	68.20	69.57
		BIWEEKLY RATE	4550.52	4641.00	4733.82	4829.76	4917.12	5014.62	5115.24	5217.42	4732.26	4826.64	4923.36	5021.64	5112.90	5215.86	5319.60	5426.46

			January 1, 2023 - June 30, 2023															
SERGEANT I & II			I	I-15	I-20	I-25	I	I-15	I-20	I-25	II	II-15	II-20	II-25	II	II-15	II-20	II-25
8% Night Differ			DAY	DAY	DAY	DAY	NIGHT	NIGHT	NIGHT	NIGHT	DAY	DAY	DAY	DAY	NIGHT	NIGHT	NIGHT	NIGHT
		7/1/22 BASE	39.5375	40.3282	41.1347	41.9575	42.7139	43.5682	44.4395	45.3283	43.1542	44.0172	44.8976	45.7954	46.6248	47.5573	48.5085	49.4786
Specialized Training	2.0%	NEW BASE	40.3282	41.1348	41.9574	42.7967	43.5681	44.4395	45.3283	46.2349	44.0172	44.8976	45.7955	46.7114	47.5573	48.5084	49.4787	50.4681
Base + Certification	5%	HOURLY RATE	42.36	43.21	44.07	44.95	45.76	46.68	47.61	48.56	46.23	47.16	48.10	49.06	49.95	50.95	51.97	53.01
		BIWEEKLY RATE	3,304.08	3,370.38	3,437.46	3,506.10	3,569.28	3,641.04	3,713.58	3,787.68	3,605.94	3,678.48	3,751.80	3,826.68	3,896.10	3,974.10	4,053.66	4,134.78
NQ Associates	5%	HOURLY RATE	44.48	45.38	46.28	47.20	48.05	49.02	50.00	50.99	48.55	49.52	50.51	51.52	52.45	53.50	54.57	55.67
		BIWEEKLY RATE	3469.44	3539.64	3609.84	3681.60	3747.90	3823.56	3900.00	3977.22	3786.90	3862.56	3939.78	4018.56	4091.10	4173.00	4256.46	4342.26
NQ Bachelors	10%	HOURLY RATE	46.60	47.54	48.48	49.45	50.34	51.35	52.38	53.42	50.86	51.88	52.91	53.97	54.95	56.05	57.17	58.32
		BIWEEKLY RATE	3634.80	3708.12	3781.44	3857.10	3926.52	4005.30	4085.64	4166.76	3967.08	4046.64	4126.98	4209.66	4286.10	4371.90	4459.26	4548.96
NQ Masters	15%	HOURLY RATE	48.72	49.70	50.69	51.70	52.63	53.69	54.76	55.85	53.17	54.24	55.32	56.42	57.45	58.60	59.77	60.97
		BIWEEKLY RATE	3800.16	3876.60	3953.82	4032.60	4105.14	4187.82	4271.28	4356.30	4147.26	4230.72	4314.96	4400.76	4481.10	4570.80	4662.06	4755.66
Quinn Associates	10%	HOURLY RATE	46.60	47.54	48.48	49.45	50.34	51.35	52.38	53.42	50.86	51.88	52.91	53.97	54.95	56.05	57.17	58.32
		BIWEEKLY RATE	3634.80	3708.12	3781.44	3857.10	3926.52	4005.30	4085.64	4166.76	3967.08	4046.64	4126.98	4209.66	4286.10	4371.90	4459.26	4548.96
Quinn Bachelors	20%	HOURLY RATE	50.84	51.86	52.89	53.94	54.92	56.02	57.14	58.28	55.48	56.60	57.72	58.88	59.94	61.14	62.37	63.62
		BIWEEKLY RATE	3965.52	4045.08	4125.42	4207.32	4283.76	4369.56	4456.92	4545.84	4327.44	4414.80	4502.16	4592.64	4675.32	4768.92	4864.86	4962.36
Quinn Masters	25%	HOURLY RATE	52.95	54.02	55.09	56.19	57.20	58.35	59.52	60.70	57.79	58.95	60.13	61.33	62.44	63.69	64.97	66.27
		BIWEEKLY RATE	4130.10	4213.56	4297.02	4382.82	4461.60	4551.30	4642.56	4734.60	4507.62	4598.10	4690.14	4783.74	4870.32	4967.82	5067.66	5169.06
SERGEANT III & IV			III	III-15	III-20	III-25	III	III-15	III-20	III-25	IV	IV-15	IV-20	IV-25	IV	IV-15	IV-20	IV-25
8% Night Differ			DAY	DAY	DAY	DAY	NIGHT	NIGHT	NIGHT	NIGHT	DAY	DAY	DAY	DAY	NIGHT	NIGHT	NIGHT	NIGHT
		7/1/22 BASE	44.4424	45.3313	46.2378	47.1627	48.0193	48.9796	49.9592	50.9585	46.2179	47.1423	48.0851	49.0468	49.9395	50.9383	51.9570	52.9962
Specialized Training	2.0%	NEW BASE	45.3313	46.2379	47.1626	48.1059	48.9797	49.9592	50.9584	51.9776	47.1422	48.0851	49.0468	50.0278	50.9383	51.9570	52.9962	54.0561
Base + Certification	5%	HOURLY RATE	47.61	48.56	49.54	50.53	51.44	52.47	53.52	54.59	49.51	50.50	51.51	52.54	53.50	54.57	55.66	56.77
		BIWEEKLY RATE	3,713.58	3,787.68	3,864.12	3,941.34	4,012.32	4,092.66	4,174.56	4,258.02	3,861.78	3,939.00	4,017.78	4,098.12	4,173.00	4,256.46	4,341.48	4,428.06
NQ Associates	5%	HOURLY RATE	50.00	50.99	52.02	53.06	54.02	55.10	56.20	57.32	51.99	53.03	54.09	55.17	56.18	57.30	58.45	59.61
		BIWEEKLY RATE	3900.00	3977.22	4057.56	4138.68	4213.56	4297.80	4383.60	4470.96	4055.22	4136.34	4219.02	4303.26	4382.04	4469.40	4559.10	4649.58
NQ Bachelors	10%	HOURLY RATE	52.38	53.42	54.50	55.59	56.59	57.72	58.88	60.05	54.47	55.55	56.67	57.80	58.85	60.03	61.23	62.45
		BIWEEKLY RATE	4085.64	4166.76	4251.00	4336.02	4414.02	4502.16	4592.64	4683.90	4248.66	4332.90	4420.26	4508.40	4590.30	4682.34	4775.94	4871.10
NQ Masters	15%	HOURLY RATE	54.76	55.85	56.98	58.11	59.16	60.35	61.55	62.78	56.94	58.08	59.24	60.43	61.53	62.76	64.01	65.29
		BIWEEKLY RATE	4271.28	4356.30	4444.44	4532.58	4614.48	4707.30	4800.90	4896.84	4441.32	4530.24	4620.72	4713.54	4799.34	4895.28	4992.78	5092.62
Quinn Associates	10%	HOURLY RATE	52.38	53.42	54.50	55.59	56.59	57.72	58.88	60.05	54.47	55.55	56.67	57.80	58.85	60.03	61.23	62.45
		BIWEEKLY RATE	4085.64	4166.76	4251.00	4336.02	4414.02	4502.16	4592.64	4683.90	4248.66	4332.90	4420.26	4508.40	4590.30	4682.34	4775.94	4871.10
Quinn Bachelors	20%	HOURLY RATE	57.14	58.28	59.45	60.64	61.73	62.97	64.23	65.51	59.42	60.60	61.82	63.05	64.20	65.49	66.80	68.13
		BIWEEKLY RATE	4456.92	4545.84	4637.10	4729.92	4814.94	4911.66	5009.94	5109.78	4634.76	4726.80	4821.96	4917.90	5007.60	5108.22	5210.40	5314.14
Quinn Masters	25%	HOURLY RATE	59.52	60.70	61.93	63.17	64.30	65.59	66.90	68.24	61.89	63.13	64.39	65.68	66.88	68.22	69.58	70.97
		BIWEEKLY RATE	4642.56	4734.60	4830.54	4927.26	5015.40	5116.02	5218.20	5322.72	4827.42	4924.14	5022.42	5123.04	5216.64	5321.16	5427.24	5535.66

WAKEFIELD POLICE SUPERVISORS			July 1, 2022 - June 30, 2023 Revised to December 31, 2022, add January 1, 2023 scale below																							
SERGEANT SPECIALIST			I	I-15	I-20	I-25	I	I-15	I-20	I-25	II	II-15	II-20	II-25	II	II-15	II-20	II-25	III	III-15	III-20	III-25	III	III-15	III-20	III-25
8% Night Differ			DAY	DAY	DAY	DAY	NIGHT	NIGHT	NIGHT	NIGHT	DAY	DAY	DAY	DAY	NIGHT	NIGHT	NIGHT	NIGHT	DAY	DAY	DAY	DAY	NIGHT	NIGHT	NIGHT	NIGHT
	LAST HOURLY BASE		46.0147	46.9350	47.8736	48.8312	49.7190	50.7134	51.7277	52.7623	47.3897	48.3375	49.3042	50.2903	51.2078	52.2319	53.2765	54.3421	49.2840	50.2697	51.2751	52.3006	53.2568	54.3220	55.4085	56.5166
COLA	2.5%		1.1504	1.1734	1.1968	1.2208	1.2430	1.2678	1.2932	1.3191	1.1847	1.2084	1.2326	1.2573	1.2802	1.3058	1.3319	1.3586	1.2321	1.2567	1.2819	1.3075	1.3314	1.3581	1.3852	1.4129
Specialized Training	1.0%		0.4601	0.4693	0.4787	0.4883	0.4972	0.5071	0.5173	0.5276	0.4739	0.4834	0.4930	0.5029	0.5121	0.5223	0.5328	0.5434	0.4928	0.5027	0.5128	0.5230	0.5326	0.5432	0.5541	0.5652
		7/1/22 BASE	47.6253	48.5777	49.5492	50.5402	51.4592	52.4884	53.5382	54.6090	49.0484	50.0293	51.0299	52.0504	53.0001	54.0600	55.1412	56.2440	51.0089	52.0291	53.0697	54.1311	55.1208	56.2233	57.3478	58.4947
Certification	5%		2.3813	2.4289	2.4775	2.5270	2.5730	2.6244	2.6769	2.7304	2.4524	2.5015	2.5515	2.6025	2.6500	2.7030	2.7571	2.8122	2.5504	2.6015	2.6535	2.7066	2.7560	2.8112	2.8674	2.9247
		SUBTOTAL	50.0065	51.0066	52.0267	53.0673	54.0322	55.1128	56.2151	57.3394	51.5008	52.5308	53.5814	54.6529	55.6501	56.7630	57.8983	59.0562	53.5594	54.6306	55.7232	56.8377	57.8768	59.0345	60.2151	61.4195
		HOURLY RATE	50.01	51.01	52.03	53.07	54.04	55.12	56.22	57.34	51.51	52.54	53.59	54.66	55.66	56.77	57.90	59.06	53.56	54.64	55.73	56.84	57.88	59.04	60.22	61.42
		BIWEEKLY RATE	3,900.78	3,978.78	4,058.34	4,139.46	4,215.12	4,299.36	4,385.16	4,472.52	4,017.78	4,098.12	4,180.02	4,263.48	4,341.48	4,428.06	4,516.20	4,606.68	4,177.68	4,261.92	4,346.94	4,433.52	4,514.64	4,605.12	4,697.16	4,790.76
NQ Associates	5%	ROUND UP + ADD	2.51	2.56	2.61	2.66	2.71	2.76	2.82	2.87	2.58	2.63	2.68	2.74	2.79	2.84	2.90	2.96	2.68	2.74	2.79	2.85	2.90	2.96	3.02	3.08
		HOURLY RATE	52.52	53.57	54.64	55.73	56.75	57.88	59.04	60.21	54.09	55.17	56.27	57.40	58.45	59.61	60.80	62.02	56.24	57.38	58.52	59.69	60.78	62.00	63.24	64.50
		BIWEEKLY RATE	4096.56	4178.46	4261.92	4346.94	4426.50	4514.64	4605.12	4696.38	4219.02	4303.26	4389.06	4477.20	4559.10	4649.58	4742.40	4837.56	4386.72	4475.64	4564.56	4655.82	4740.84	4836.00	4932.72	5031.00
NQ Bachelors	10%	ROUND UP + ADD	5.01	5.11	5.21	5.31	5.41	5.52	5.63	5.74	5.16	5.26	5.36	5.47	5.57	5.68	5.79	5.91	5.36	5.47	5.58	5.69	5.79	5.91	6.03	6.15
		HOURLY RATE	55.02	56.12	57.24	58.38	59.45	60.64	61.85	63.08	56.67	57.80	58.95	60.13	61.23	62.45	63.69	64.97	58.92	60.11	61.31	62.53	63.67	64.95	66.25	67.57
		BIWEEKLY RATE	4291.56	4377.36	4464.72	4553.64	4637.10	4729.92	4824.30	4920.24	4420.26	4508.40	4598.10	4690.14	4775.94	4871.10	4967.82	5067.66	4595.76	4688.58	4782.18	4877.34	4966.26	5066.10	5167.50	5270.46
NQ Masters	15%	ROUND UP + ADD	7.51	7.66	7.81	7.97	8.11	8.27	8.44	8.61	7.73	7.89	8.04	8.20	8.35	8.52	8.69	8.86	8.04	8.20	8.36	8.53	8.69	8.86	9.04	9.22
		HOURLY RATE	57.52	58.67	59.84	61.04	62.15	63.39	64.66	65.95	59.24	60.43	61.63	62.86	64.01	65.29	66.59	67.92	61.60	62.84	64.09	65.37	66.57	67.90	69.26	70.64
		BIWEEKLY RATE	4486.56	4576.26	4667.52	4761.12	4847.70	4944.42	5043.48	5144.10	4620.72	4713.54	4807.14	4903.08	4992.78	5092.62	5194.02	5297.76	4804.80	4901.52	4999.02	5098.86	5192.46	5296.20	5402.28	5509.92
Quinn Associates	10%	ROUND UP + ADD	5.01	5.11	5.21	5.31	5.41	5.52	5.63	5.74	5.16	5.26	5.36	5.47	5.57	5.68	5.79	5.91	5.36	5.47	5.58	5.69	5.79	5.91	6.03	6.15
		HOURLY RATE	55.02	56.12	57.24	58.38	59.45	60.64	61.85	63.08	56.67	57.80	58.95	60.13	61.23	62.45	63.69	64.97	58.92	60.11	61.31	62.53	63.67	64.95	66.25	67.57
		BIWEEKLY RATE	4291.56	4377.36	4464.72	4553.64	4637.10	4729.92	4824.30	4920.24	4420.26	4508.40	4598.10	4690.14	4775.94	4871.10	4967.82	5067.66	4595.76	4688.58	4782.18	4877.34	4966.26	5066.10	5167.50	5270.46
Quinn Bachelors	20%	ROUND UP + ADD	10.01	10.21	10.41	10.62	10.81	11.03	11.25	11.47	10.31	10.51	10.72	10.94	11.14	11.36	11.58	11.82	10.72	10.93	11.15	11.37	11.58	11.81	12.05	12.29
		HOURLY RATE	60.02	61.22	62.44	63.69	64.85	66.15	67.47	68.81	61.82	63.05	64.31	65.60	66.80	68.13	69.48	70.88	64.28	65.57	66.88	68.21	69.46	70.85	72.27	73.71
		BIWEEKLY RATE	4681.56	4775.16	4870.32	4967.82	5058.30	5159.70	5262.66	5367.18	4821.96	4917.90	5016.18	5116.80	5210.40	5314.14	5419.44	5528.64	5013.84	5114.46	5216.64	5320.38	5417.88	5526.30	5637.06	5749.38
Quinn Masters	25%	ROUND UP + ADD	12.51	12.76	13.01	13.27	13.51	13.78	14.06	14.34	12.88	13.14	13.40	13.67	13.92	14.20	14.48	14.77	13.39	13.66	13.94	14.21	14.47	14.76	15.06	15.36
		HOURLY RATE	62.52	63.77	65.04	66.34	67.55	68.90	70.28	71.68	64.39	65.68	66.99	68.33	69.58	70.97	72.38	73.83	66.95	68.30	69.67	71.05	72.35	73.80	75.28	76.78
		BIWEEKLY RATE	4876.56	4974.06	5073.12	5174.52	5268.90	5374.20	5481.84	5591.04	5022.42	5123.04	5225.22	5329.74	5427.24	5535.66	5645.64	5758.74	5222.10	5327.40	5434.26	5541.90	5643.30	5756.40	5871.84	5988.84
			January 1, 2023 - June 30, 2023																							
SERGEANT SPECIALIST			I	I-15	I-20	I-25	I	I-15	I-20	I-25	II	II-15	II-20	II-25	II	II-15	II-20	II-25	III	III-15	III-20	III-25	III	III-15	III-20	III-25
8% Night Differ			DAY	DAY	DAY	DAY	NIGHT	NIGHT	NIGHT	NIGHT	DAY	DAY	DAY	DAY	NIGHT	NIGHT	NIGHT	NIGHT	DAY	DAY	DAY	DAY	NIGHT	NIGHT	NIGHT	NIGHT
		7/1/22 BASE	47.6253	48.5777	49.5492	50.5402	51.4592	52.4884	53.5382	54.6090	49.0484	50.0293	51.0299	52.0504	53.0001	54.0600	55.1412	56.2440	51.0089	52.0291	53.0697	54.1311	55.1208	56.2233	57.3478	58.4947
Specialized Training	2.0%	NEW BASE	48.5778	49.5492	50.5402	51.5511	52.4884	53.5382	54.6090	55.7012	50.0293	51.0299	52.													

WAKEFIELD POLICE SUPERVISORS			July 1, 2022 - June 30, 2023 Revised to December 31, 2022, add January 1, 2023 scale below															
LIEUTENANT I & II			I	I-15	I-20	I-25	I	I-15	I-20	I-25	II	II-15	II-20	II-25	II	II-15	II-20	II-25
8% Night Differ			DAY	DAY	DAY	DAY	NIGHT	NIGHT	NIGHT	NIGHT	DAY	DAY	DAY	DAY	NIGHT	NIGHT	NIGHT	NIGHT
	LAST HOURLY BASE		46.0147	46.9350	47.8736	48.8312	49.7190	50.7134	51.7277	52.7623	48.1490	49.1120	50.0943	51.0962	52.0284	53.0690	54.1304	55.2130
COLA	2.5%		1.1504	1.1734	1.1968	1.2208	1.2430	1.2678	1.2932	1.3191	1.2037	1.2278	1.2524	1.2774	1.3007	1.3267	1.3533	1.3803
Specialized Training	1.0%		0.4601	0.4693	0.4787	0.4883	0.4972	0.5071	0.5173	0.5276	0.4815	0.4911	0.5009	0.5110	0.5203	0.5307	0.5413	0.5521
		7/1/22 BASE	47.6253	48.5777	49.5492	50.5402	51.4592	52.4884	53.5382	54.6090	49.8342	50.8309	51.8476	52.8845	53.8494	54.9264	56.0250	57.1455
Certification	5%		2.3813	2.4289	2.4775	2.5270	2.5730	2.6244	2.6769	2.7304	2.4917	2.5415	2.5924	2.6442	2.6925	2.7463	2.8013	2.8573
		SUBTOTAL	50.0065	51.0066	52.0267	53.0673	54.0322	55.1128	56.2151	57.3394	52.3259	53.3725	54.4400	55.5288	56.5419	57.6727	58.8263	60.0027
		HOURLY RATE	50.01	51.01	52.03	53.07	54.04	55.12	56.22	57.34	52.33	53.38	54.44	55.53	56.55	57.68	58.83	60.01
		BIWEEKLY RATE	3,900.78	3,978.78	4,058.34	4,139.46	4,215.12	4,299.36	4,385.16	4,472.52	4,081.74	4,163.64	4,246.32	4,331.34	4,410.90	4,499.04	4,588.74	4,680.78
NQ Associates	5%	ROUND UP + ADD	2.51	2.56	2.61	2.66	2.71	2.76	2.82	2.87	2.62	2.67	2.73	2.78	2.83	2.89	2.95	3.01
		HOURLY RATE	52.52	53.57	54.64	55.73	56.75	57.88	59.04	60.21	54.95	56.05	57.17	58.31	59.38	60.57	61.78	63.02
		BIWEEKLY RATE	4096.56	4178.46	4261.92	4346.94	4426.50	4514.64	4605.12	4696.38	4286.10	4371.90	4459.26	4548.18	4631.64	4724.46	4818.84	4915.56
NQ Bachelors	10%	ROUND UP + ADD	5.01	5.11	5.21	5.31	5.41	5.52	5.63	5.74	5.24	5.34	5.45	5.56	5.66	5.77	5.89	6.01
		HOURLY RATE	55.02	56.12	57.24	58.38	59.45	60.64	61.85	63.08	57.57	58.72	59.89	61.09	62.21	63.45	64.72	66.02
		BIWEEKLY RATE	4291.56	4377.36	4464.72	4553.64	4637.10	4729.92	4824.30	4920.24	4490.46	4580.16	4671.42	4765.02	4852.38	4949.10	5048.16	5149.56
NQ Masters	15%	ROUND UP + ADD	7.51	7.66	7.81	7.97	8.11	8.27	8.44	8.61	7.85	8.01	8.17	8.33	8.49	8.66	8.83	9.01
		HOURLY RATE	57.52	58.67	59.84	61.04	62.15	63.39	64.66	65.95	60.18	61.39	62.61	63.86	65.04	66.34	67.66	69.02
		BIWEEKLY RATE	4486.56	4576.26	4667.52	4761.12	4847.70	4944.42	5043.48	5144.10	4694.04	4788.42	4883.58	4981.08	5073.12	5174.52	5277.48	5383.56
Quinn Associates	10%	ROUND UP + ADD	5.01	5.11	5.21	5.31	5.41	5.52	5.63	5.74	5.24	5.34	5.45	5.56	5.66	5.77	5.89	6.01
		HOURLY RATE	55.02	56.12	57.24	58.38	59.45	60.64	61.85	63.08	57.57	58.72	59.89	61.09	62.21	63.45	64.72	66.02
		BIWEEKLY RATE	4291.56	4377.36	4464.72	4553.64	4637.10	4729.92	4824.30	4920.24	4490.46	4580.16	4671.42	4765.02	4852.38	4949.10	5048.16	5149.56
Quinn Bachelors	20%	ROUND UP + ADD	10.01	10.21	10.41	10.62	10.81	11.03	11.25	11.47	10.47	10.68	10.89	11.11	11.31	11.54	11.77	12.01
		HOURLY RATE	60.02	61.22	62.44	63.69	64.85	66.15	67.47	68.81	62.80	64.06	65.33	66.64	67.86	69.22	70.60	72.02
		BIWEEKLY RATE	4681.56	4775.16	4870.32	4967.82	5058.30	5159.70	5262.66	5367.18	4898.40	4996.68	5095.74	5197.92	5293.08	5399.16	5506.80	5617.56
Quinn Masters	25%	ROUND UP + ADD	12.51	12.76	13.01	13.27	13.51	13.78	14.06	14.34	13.09	13.35	13.61	13.89	14.14	14.42	14.71	15.01
		HOURLY RATE	62.52	63.77	65.04	66.34	67.55	68.90	70.28	71.68	65.42	66.73	68.05	69.42	70.69	72.10	73.54	75.02
		BIWEEKLY RATE	4876.56	4974.06	5073.12	5174.52	5268.90	5374.20	5481.84	5591.04	5102.76	5204.94	5307.90	5414.76	5513.82	5623.80	5736.12	5851.56
LIEUTENANT III & IV			III	III-15	III-20	III-25	III	III-15	III-20	III-25	IV	IV-15	IV-20	IV-25	IV	IV-15	IV-20	IV-25
8% Night Differ			DAY	DAY	DAY	DAY	NIGHT	NIGHT	NIGHT	NIGHT	DAY	DAY	DAY	DAY	NIGHT	NIGHT	NIGHT	NIGHT
	LAST HOURLY BASE		50.8064	51.8226	52.8591	53.9162	54.9021	56.0002	57.1201	58.2626	52.8388	53.8956	54.9735	56.0730	57.1007	58.2428	59.4076	60.5958
COLA	2.5%		1.2702	1.2956	1.3215	1.3479	1.3726	1.4000	1.4280	1.4566	1.3210	1.3474	1.3743	1.4018	1.4275	1.4561	1.4852	1.5149
Specialized Training	1.0%		0.5081	0.5182	0.5286	0.5392	0.5490	0.5600	0.5712	0.5826	0.5284	0.5390	0.5497	0.5607	0.5710	0.5824	0.5941	0.6060
		7/1/22 BASE	52.5847	53.6364	54.7091	55.8033	56.8236	57.9602	59.1193	60.3018	54.6882	55.7819	56.8976	58.0356	59.0993	60.2813	61.4869	62.7167
Certification	5%		2.6292	2.6818	2.7355	2.7902	2.8412	2.8980	2.9560	3.0151	2.7344	2.7891	2.8449	2.9018	2.9550	3.0141	3.0743	3.1358
		SUBTOTAL	55.2139	56.3182	57.4446	58.5935	59.6648	60.8582	62.0753	63.3169	57.4226	58.5710	59.7425	60.9374	62.0542	63.2953	64.5613	65.8525
		HOURLY RATE	55.22	56.32	57.45	58.60	59.67	60.86	62.08	63.32	57.43	58.58	59.75	60.94	62.06	63.30	64.57	65.86
		BIWEEKLY RATE	4,307.16	4,392.96	4,481.10	4,570.80	4,654.26	4,747.08	4,842.24	4,938.96	4,479.54	4,569.24	4,660.50	4,753.32	4,840.68	4,937.40	5,036.46	5,137.08
NQ Associates	5%	ROUND UP + ADD	2.77	2.82	2.88	2.93	2.99	3.05	3.11	3.17	2.88	2.93	2.99	3.05	3.11	3.17	3.23	3.30
		HOURLY RATE	57.99	59.14	60.33	61.53	62.66	63.91	65.19	66.49	60.31	61.51	62.74	63.99	65.17	66.47	67.80	69.16
		BIWEEKLY RATE	4523.22	4612.92	4705.74	4799.34	4887.48	4984.98	5084.82	5186.22	4704.18	4797.78	4893.72	4991.22	5083.26	5184.66	5288.40	5394.48
NQ Bachelors	10%	ROUND UP + ADD	5.53	5.64	5.75	5.86	5.97	6.09	6.21	6.34	5.75	5.86	5.98	6.10	6.21	6.33	6.46	6.59
		HOURLY RATE	60.75	61.96	63.20	64.46	65.64	66.95	68.29	69.66	63.18	64.44	65.73	67.04	68.27	69.63	71.03	72.45
		BIWEEKLY RATE	4738.50	4832.88	4929.60	5027.88	5119.92	5222.10	5326.62	5433.48	4928.04	5026.32	5126.94	5229.12	5325.06	5431.14	5540.34	5651.10
NQ Masters	15%	ROUND UP + ADD	8.29	8.45	8.62	8.79	8.96	9.13	9.32	9.50	8.62	8.79	8.97	9.15	9.31	9.50	9.69	9.88
		HOURLY RATE	63.51	64.77	66.07	67.39	68.63	69.99	71.40	72.82	66.05	67.37	68.72	70.09	71.37	72.80	74.26	75.74
		BIWEEKLY RATE	4953.78	5052.06	5153.46	5256.42	5353.14	5459.22	5569.20	5679.96	5151.90	5254.86	5360.16	5467.02	5566.86	5678.40	5792.28	5907.72
Quinn Associates	10%	ROUND UP + ADD	5.53	5.64	5.75	5.86	5.97	6.09	6.21	6.34	5.75	5.86	5.98	6.10	6.21	6.33	6.46	6.59

		HOURLY RATE	60.75	61.96	63.20	64.46	65.64	66.95	68.29	69.66	63.18	64.44	65.73	67.04	68.27	69.63	71.03	72.45
		BIWEEKLY RATE	4738.50	4832.88	4929.60	5027.88	5119.92	5222.10	5326.62	5433.48	4928.04	5026.32	5126.94	5229.12	5325.06	5431.14	5540.34	5651.10
Quinn Bachelors	20%	ROUND UP + ADD	11.05	11.27	11.49	11.72	11.94	12.18	12.42	12.67	11.49	11.72	11.95	12.19	12.42	12.66	12.92	13.18
		HOURLY RATE	66.27	67.59	68.94	70.32	71.61	73.04	74.50	75.99	68.92	70.30	71.70	73.13	74.48	75.96	77.49	79.04
		BIWEEKLY RATE	5169.06	5272.02	5377.32	5484.96	5585.58	5697.12	5811.00	5927.22	5375.76	5483.40	5592.60	5704.14	5809.44	5924.88	6044.22	6165.12
Quinn Masters	25%	ROUND UP + ADD	13.81	14.08	14.37	14.65	14.92	15.22	15.52	15.83	14.36	14.65	14.94	15.24	15.52	15.83	16.15	16.47
		HOURLY RATE	69.03	70.40	71.82	73.25	74.59	76.08	77.60	79.15	71.79	73.23	74.69	76.18	77.58	79.13	80.72	82.33
		BIWEEKLY RATE	5384.34	5491.20	5601.96	5713.50	5818.02	5934.24	6052.80	6173.70	5599.62	5711.94	5825.82	5942.04	6051.24	6172.14	6296.16	6421.74

January 1, 2023 - June 30, 2023

LIEUTENANT I & II			I	I-15	I-20	I-25	I	I-15	I-20	I-25	II	II-15	II-20	II-25	II	II-15	II-20	II-25
8% Night Differ			DAY	DAY	DAY	DAY	NIGHT	NIGHT	NIGHT	NIGHT	DAY	DAY	DAY	DAY	NIGHT	NIGHT	NIGHT	NIGHT
		7/1/22 BASE	47.6253	48.5777	49.5492	50.5402	51.4592	52.4884	53.5382	54.6090	49.8342	50.8309	51.8476	52.8845	53.8494	54.9264	56.0250	57.1455
Specialized Training	2.0%	NEW BASE	48.5778	49.5492	50.5402	51.5511	52.4884	53.5382	54.6090	55.7012	50.8309	51.8475	52.8845	53.9422	54.9264	56.0249	57.1455	58.2884
Certification	5%	HOURLY RATE	51.02	52.04	53.08	54.14	55.13	56.23	57.35	58.50	53.39	54.45	55.54	56.65	57.69	58.84	60.02	61.22
		BIWEEKLY RATE	3,979.56	4,059.12	4,140.24	4,222.92	4,300.14	4,385.94	4,473.30	4,563.00	4,164.42	4,247.10	4,332.12	4,418.70	4,499.82	4,589.52	4,681.56	4,775.16
NQ Associates	5%	HOURLY RATE	53.58	54.65	55.74	56.85	57.89	59.05	60.22	61.43	56.06	57.18	58.32	59.49	60.58	61.79	63.03	64.29
		BIWEEKLY RATE	3979.56	4059.12	4140.24	4222.92	4300.14	4385.94	4473.30	4563.00	4164.42	4247.10	4332.12	4418.70	4499.82	4589.52	4681.56	4775.16
NQ Bachelors	10%	HOURLY RATE	56.13	57.25	58.39	59.56	60.65	61.86	63.09	64.35	58.73	59.90	61.10	62.32	63.46	64.73	66.03	67.35
		BIWEEKLY RATE	4378.14	4465.50	4554.42	4645.68	4730.70	4825.08	4921.02	5019.30	4580.94	4672.20	4765.80	4860.96	4949.88	5048.94	5150.34	5253.30
NQ Masters	15%	HOURLY RATE	58.68	59.85	61.05	62.27	63.40	64.67	65.96	67.28	61.40	62.62	63.88	65.15	66.35	67.67	69.03	70.41
		BIWEEKLY RATE	4577.04	4668.30	4761.90	4857.06	4945.20	5044.26	5144.88	5247.84	4789.20	4884.36	4982.64	5081.70	5175.30	5278.26	5384.34	5491.98
Quinn Associates	10%	HOURLY RATE	56.13	57.25	58.39	59.56	60.65	61.86	63.09	64.35	58.73	59.90	61.10	62.32	63.46	64.73	66.03	67.35
		BIWEEKLY RATE	4378.14	4465.50	4554.42	4645.68	4730.70	4825.08	4921.02	5019.30	4580.94	4672.20	4765.80	4860.96	4949.88	5048.94	5150.34	5253.30
Quinn Bachelors	20%	HOURLY RATE	61.23	62.45	63.70	64.97	66.16	67.48	68.82	70.20	64.07	65.34	66.65	67.98	69.23	70.61	72.03	73.47
		BIWEEKLY RATE	4775.94	4871.10	4968.60	5067.66	5160.48	5263.44	5367.96	5475.60	4997.46	5096.52	5198.70	5302.44	5399.94	5507.58	5618.34	5730.66
Quinn Masters	25%	HOURLY RATE	63.78	65.05	66.35	67.68	68.92	70.29	71.69	73.13	66.74	68.07	69.43	70.82	72.12	73.55	75.03	76.53
		BIWEEKLY RATE	4974.84	5073.90	5175.30	5279.04	5375.76	5482.62	5591.82	5704.14	5205.72	5309.46	5415.54	5523.96	5625.36	5736.90	5852.34	5969.34
LIEUTENANT III & IV			III	III-15	III-20	III-25	III	III-15	III-20	III-25	IV	IV-15	IV-20	IV-25	IV	IV-15	IV-20	IV-25
8% Night Differ			DAY	DAY	DAY	DAY	NIGHT	NIGHT	NIGHT	NIGHT	DAY	DAY	DAY	DAY	NIGHT	NIGHT	NIGHT	NIGHT
		7/1/22 BASE	52.5847	53.6364	54.7091	55.8033	56.8236	57.9602	59.1193	60.3018	54.6882	55.7819	56.8976	58.0356	59.0993	60.2813	61.4869	62.7167
Specialized Training	2.0%	NEW BASE	53.6363	54.7091	55.8033	56.9194	57.9601	59.1194	60.3017	61.5078	55.7819	56.8975	58.0355	59.1963	60.2812	61.4869	62.7166	63.9710
Base + Certification	5%	HOURLY RATE	56.33	57.46	58.61	59.78	60.87	62.09	63.33	64.60	58.59	59.76	60.95	62.17	63.31	64.58	65.87	67.18
		BIWEEKLY RATE	4,393.74	4,481.88	4,571.58	4,662.84	4,747.86	4,843.02	4,939.74	5,038.80	4,570.02	4,661.28	4,754.10	4,849.26	4,938.18	5,037.24	5,137.86	5,240.04
NQ Associates	5%	HOURLY RATE	59.15	60.34	61.55	62.77	63.92	65.20	66.50	67.83	61.52	62.75	64.00	65.28	66.48	67.81	69.17	70.54
		BIWEEKLY RATE	4613.70	4706.52	4800.90	4896.06	4985.76	5085.60	5187.00	5290.74	4798.56	4894.50	4992.00	5091.84	5185.44	5289.18	5395.26	5502.12
NQ Bachelors	10%	HOURLY RATE	61.97	63.21	64.48	65.76	66.96	68.30	69.67	71.06	64.45	65.74	67.05	68.39	69.65	71.04	72.46	73.90
		BIWEEKLY RATE	4833.66	4930.38	5029.44	5129.28	5222.88	5327.40	5434.26	5542.68	5027.10	5127.72	5229.90	5334.42	5432.70	5541.12	5651.88	5764.20
NQ Masters	15%	HOURLY RATE	64.78	66.08	67.41	68.75	70.01	71.41	72.83	74.29	67.38	68.73	70.10	71.50	72.81	74.27	75.76	77.26
		BIWEEKLY RATE	5052.84	5154.24	5257.98	5362.50	5460.78	5569.98	5680.74	5794.62	5255.64	5360.94	5467.80	5577.00	5679.18	5793.06	5909.28	6026.28
Quinn Associates	10%	HOURLY RATE	61.97	63.21	64.48	65.76	66.96	68.30	69.67	71.06	64.45	65.74	67.05	68.39	69.65	71.04	72.46	73.90
		BIWEEKLY RATE	4833.66	4930.38	5029.44	5129.28	5222.88	5327.40	5434.26	5542.68	5027.10	5127.72	5229.90	5334.42	5432.70	5541.12	5651.88	5764.20
Quinn Bachelors	20%	HOURLY RATE	67.60	68.96	70.34	71.74	73.05	74.51	76.00	77.52	70.31	71.72	73.14	74.61	75.98	77.50	79.05	80.62
		BIWEEKLY RATE	5272.80	5378.88	5486.52	5595.72	5697.90	5811.78	5928.00	6046.56	5484.18	5594.16	5704.92	5819.58	5926.44	6045.00	6165.90	6288.36
Quinn Masters	25%	HOURLY RATE	70.42	71.83	73.27	74.73	76.09	77.62	79.17	80.75	73.24	74.70	76.19	77.72	79.14	80.73	82.34	83.98
		BIWEEKLY RATE	5492.76	5602.74	5715.06	5828.94	5935.02	6054.36	6175.26	6298.50	5712.72	5826.60	5942.82	6062.16	6172.92	6296.94	6422.52	6550.44