



TOWN OF WAKEFIELD

HUMAN RESOURCES

JOB POSTING

Job Title	W-I Motor Equipment Operator		
Status	40 Hours, Full-time, Full Benefits, Non-Exempt		
Department:	DPW, Highway Division	Posting Date:	March 22 2024
Union:	Laborer's Local 272	Closing Date for Union Members:	March 28, 2024
Salary Range:	\$24.47-33.15 hourly	External Applicants May Apply	Any time
Apply Online	Online application required for internal and external candidates.		
	www.wakefield.ma.us/jobs		

ESSENTIAL FUNCTIONS

- Operates light, medium trucks and Class B trucks. May operate Class 2 and 4 hydraulic equipment normally assigned to a public works equipment operator. Type of equipment varies by the assigned division.
- Inspect equipment prior to operation to assure that all controls and safety devices are functioning properly. Lubricate and otherwise service the equipment as part of a programmed preventive maintenance schedule. Report malfunctions to the Foreman or Supervisor. Assists in making repairs.
- Performs manual labor in the maintenance of roadways, sidewalks, traffic control devices, and drainage systems. Including patching, paving, sweeping, cleaning, and disposing of trash; Repairs, maintains, and installs signs and other traffic control devices; Repairs, maintains, and installs roadway drainage structures. Maintains culverts, ditches and other drainage conduits in good working order.
- Performs preventative maintenance and minor repairs on vehicles and equipment.
- Clears/removes snow and ice from roadways, parking lots, walkways, ramps, and steps.
- Operates equipment as directed during snow and ice events.
- Responds to weather related emergencies and other emergencies as required by the Director of Public Works or his/her designee.
- Scheduled and emergency overtime may be necessary due to emergency and routine work and acceptance of overtime is expected.
- Performs similar or related work as required, or as the situation dictates.

EDUCATION AND EXPERIENCE

High School diploma or equivalent; one to three years of related work experience or technical training to perform assigned duties at the journeyman level; or any equivalent combination of education and experience.

Special Requirements

Massachusetts Class B Commercial Driver's License
Massachusetts CDL-N Tanker Endorsement
Massachusetts Class 2A/1C Hoisting Engineer's License





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OSHA 10 Certification.

CPR

KNOWLEDGE, ABILITY, AND SKILLS

Knowledge: Knowledge of procedures, methods, equipment, materials and tools relative to public works operation, and maintenance. Knowledge of work site and equipment operation safety rules and regulations; Knowledge of heavy motor equipment maintenance requirements. Working knowledge of Massachusetts Public Ethics Laws.

Abilities: Ability to operate construction and maintenance related equipment safely and effectively; ability to work effectively as a member of a crew or independently. Ability to work for extended periods under adverse conditions. Able to be on-call 24 hours per day.

Skills: Skill in the operation and use of all related tools and equipment.

Affirmative Action/Equal Opportunity Employer:

The Town of Wakefield provides equal employment opportunities (EEO) to all employees & applicants for employment without regard to race, color, religion, sex, national origin, age, disability, or genetics. In addition to federal law requirements, The Town of Wakefield complies with applicable state & local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms & conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, & training.

The Town of Wakefield expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of the Town of Wakefield's employees to perform their job duties may result in discipline up to & including discharge.

A full job description is available upon request.

