

July 1, 2020 - December 31, 2020									
CLERICAL UNION C-SCALE 70 HOURS BI-WEEKLY 1.50%									
*Add New Step, 1.5%, as of 7/1/20									
		MIN	II	III	IV	V	VI	VII	VIII
C-6	BIWEEKLY	1,657.18	1,715.06	1,782.70	1,835.90	1,890.28	1,918.30	1,947.08	1,976.28
	HOURLY	23.6740	24.5009	25.4671	26.2272	27.0041	27.4043	27.8154	28.2326
C-7	BIWEEKLY	1,798.82	1,869.53	1,940.39	1,998.32	2,057.59	2,088.11	2,119.44	2,151.23
	HOURLY	25.6974	26.7076	27.7198	28.5474	29.3941	29.8302	30.2777	30.7318
C-8	BIWEEKLY	1,924.31	1,996.91	2,139.84	2,203.88	2,269.31	2,303.01	2,337.56	2,372.62
	HOURLY	27.4902	28.5273	30.5692	31.4840	32.4187	32.9001	33.3936	33.8946
C-9	BIWEEKLY	2,095.45	2,174.65	2,330.39	2,400.21	2,471.56	2,508.29	2,545.92	2,584.11
	HOURLY	29.9350	31.0664	33.2912	34.2887	35.3080	35.8328	36.3703	36.9158
January 1, 2021 - June 30, 2021									
CLERICAL UNION C-SCALE 70 HOURS BI-WEEKLY 1.50%									
		MIN	II	III	IV	V	VI	VII	VIII
C-6	BIWEEKLY	1,682.04	1,740.79	1,809.44	1,863.44	1,918.64	1,947.08	1,976.28	2,005.93
	HOURLY	24.0291	24.8684	25.8491	26.6206	27.4091	27.8154	28.2326	28.6561
C-7	BIWEEKLY	1,825.80	1,897.58	1,969.49	2,028.29	2,088.45	2,119.44	2,151.23	2,183.50
	HOURLY	26.0829	27.1082	28.1356	28.9756	29.8350	30.2777	30.7318	31.1928
C-8	BIWEEKLY	1,953.18	2,026.86	2,171.94	2,236.94	2,303.35	2,337.56	2,372.62	2,408.21
	HOURLY	27.9025	28.9552	31.0277	31.9563	32.9050	33.3936	33.8946	34.4030
C-9	BIWEEKLY	2,126.88	2,207.27	2,365.34	2,436.21	2,508.63	2,545.92	2,584.11	2,622.87
	HOURLY	30.3840	31.5324	33.7906	34.8030	35.8376	36.3703	36.9158	37.4695
July 1, 2021 - June 30, 2022									
CLERICAL UNION C-SCALE 70 HOURS BI-WEEKLY 3.00%									
		MIN	II	III	IV	V	VI	VII	VIII
C-5	HOURLY	20.60	20.91	21.22	21.54	21.86	22.19	22.52	22.86
	BIWEEKLY	1,442.00	1,463.63	1,485.58	1,507.87	1,530.49	1,553.44	1,576.75	1,600.40
	ANNUAL	37,492.00	38,054.38	38,625.20	39,204.57	39,792.64	40,389.53	40,995.37	41,610.31
	LAST HOURLY RATE	24.0291	24.8684	25.8491	26.6206	27.4091	27.8154	28.2326	28.6561
		0.7209	0.7461	0.7755	0.7986	0.8223	0.8345	0.8470	0.8597
C-6	HOURLY	24.75	25.62	26.63	27.42	28.24	28.65	29.08	29.52
	BIWEEKLY	1,732.50	1,793.40	1,864.10	1,919.40	1,976.80	2,005.50	2,035.60	2,066.40
	ANNUAL	45,045.00	46,628.40	48,466.60	49,904.40	51,396.80	52,143.00	52,925.60	53,726.40
	LAST HOURLY RATE	26.0829	27.1082	28.1356	28.9756	29.8350	30.2777	30.7318	31.1928
		0.7825	0.8132	0.8441	0.8693	0.8951	0.9083	0.9220	0.9358
C-7	HOURLY	26.87	27.93	28.98	29.85	30.74	31.19	31.66	32.13
	BIWEEKLY	1,880.90	1,955.10	2,028.60	2,089.50	2,151.80	2,183.30	2,216.20	2,249.10
	ANNUAL	48,903.40	50,832.60	52,743.60	54,327.00	55,946.80	56,765.80	57,621.20	58,476.60
	LAST HOURLY RATE	27.9025	28.9552	31.0277	31.9563	32.9050	33.3936	33.8946	34.4030
		0.8371	0.8687	0.9308	0.9587	0.9871	1.0018	1.0168	1.0321
C-8	HOURLY	28.74	29.83	31.96	32.92	33.90	34.40	34.92	35.44
	BIWEEKLY	2,011.80	2,088.10	2,237.20	2,304.40	2,373.00	2,408.00	2,444.40	2,480.80
	ANNUAL	52,306.80	54,290.60	58,167.20	59,914.40	61,698.00	62,608.00	63,554.40	64,500.80
	LAST HOURLY RATE	30.3840	31.5324	33.7906	34.8030	35.8376	36.3703	36.9158	37.4695
		0.9115	0.9460	1.0137	1.0441	1.0751	1.0911	1.1075	1.1241
C-9	HOURLY	31.30	32.48	34.81	35.85	36.92	37.47	38.03	38.60
	BIWEEKLY	2,191.00	2,273.60	2,436.70	2,509.50	2,584.40	2,622.90	2,662.10	2,702.00
	ANNUAL	56,966.00	59,113.60	63,354.20	65,247.00	67,194.40	68,195.40	69,214.60	70,252.00

July 1, 2022 - June 30, 2023

CLERICAL UNION C-SCALE
70 HOURS BI-WEEKLY
2.5%

		MIN	II	III	IV	V	VI	VII	VIII	ADD
		DROP	MIN	II	III	IV	V	VI	VII	VIII
	LAST HOURLY RATE		20.91	21.22	21.54	21.86	22.19	22.52	22.86	23.21
			0.5227	0.5306	0.5385	0.5466	0.5548	0.5631	0.5716	0.5801
C-5	HOURLY	21.12	21.44	21.76	22.08	22.42	22.75	23.09	23.44	23.79
	BIWEEKLY	1,478.05	1,500.80	1,523.20	1,545.60	1,569.40	1,592.50	1,616.30	1,640.80	1,665.30
	ANNUAL	38,429.30	39,020.80	39,603.20	40,185.60	40,804.40	41,405.00	42,023.80	42,660.80	43,297.80
	LAST HOURLY RATE		25.62	26.63	27.42	28.24	28.65	29.08	29.52	29.96
			0.6405	0.6668	0.6855	0.7060	0.7163	0.7270	0.7380	0.7491
C-6	HOURLY	25.37	26.27	27.30	28.11	28.95	29.37	29.81	30.26	30.72
	BIWEEKLY	1,775.81	1,838.90	1,911.00	1,967.70	2,026.50	2,055.90	2,086.70	2,118.20	2,150.40
	ANNUAL	47,811.40	49,686.00	51,160.20	52,689.00	53,453.40	54,254.20	55,073.20	55,910.40	
	LAST HOURLY RATE		27.93	28.98	29.85	30.74	31.19	31.66	32.13	32.61
			0.6983	0.7245	0.7463	0.7685	0.7798	0.7915	0.8033	0.8153
C-7	HOURLY	27.54	28.63	29.71	30.60	31.51	31.97	32.46	32.94	33.43
	BIWEEKLY	1,927.92	2,004.10	2,079.70	2,142.00	2,205.70	2,237.90	2,272.20	2,305.80	2,340.10
	ANNUAL	50,125.99	52,106.60	54,072.20	55,692.00	57,348.20	58,185.40	59,077.20	59,950.80	60,842.60
	LAST HOURLY RATE		29.83	31.96	32.92	33.90	34.40	34.92	35.44	35.97
			0.7458	0.7990	0.8230	0.8475	0.8600	0.8730	0.8860	0.8993
C-8	HOURLY	29.46	30.58	32.76	33.75	34.75	35.26	35.80	36.33	36.88
	BIWEEKLY	2,062.10	2,140.60	2,293.20	2,362.50	2,432.50	2,468.20	2,506.00	2,543.10	2,581.60
	ANNUAL	53,614.47	55,655.60	59,623.20	61,425.00	63,245.00	64,173.20	65,156.00	66,120.60	67,121.60
	LAST HOURLY RATE		32.48	34.81	35.85	36.92	37.47	38.03	38.60	39.18
			0.8120	0.8703	0.8963	0.9230	0.9368	0.9508	0.9650	0.9795
C-9	HOURLY	32.08	33.30	35.69	36.75	37.85	38.41	38.99	39.57	40.16
	BIWEEKLY	2,245.78	2,331.00	2,498.30	2,572.50	2,649.50	2,688.70	2,729.30	2,769.90	2,811.20
	ANNUAL	58,390.15	60,606.00	64,955.80	66,885.00	68,887.00	69,906.20	70,961.80	72,017.40	73,091.20

July 1, 2023 - June 30, 2024

CLERICAL UNION C-SCALE
70 HOURS BI-WEEKLY
2.5%

		MIN	II	III	IV	V	VI	VII	VIII
	LAST HOURLY RATE	21.44	21.76	22.08	22.42	22.75	23.09	23.44	23.79
		0.54	0.54	0.55	0.56	0.57	0.58	0.59	0.59
C-5	HOURLY	21.98	22.31	22.64	22.99	23.32	23.67	24.03	24.39
	BIWEEKLY	1,538.60	1,561.70	1,584.80	1,609.30	1,632.40	1,656.90	1,682.10	1,707.30
	ANNUAL	40,003.60	40,604.20	41,204.80	41,841.80	42,442.40	43,079.40	43,734.60	44,389.80
	LAST HOURLY RATE	26.27	27.30	28.11	28.95	29.37	29.81	30.26	30.72
		0.66	0.68	0.70	0.72	0.73	0.75	0.76	0.77
C-6	HOURLY	26.93	27.99	28.82	29.68	30.11	30.56	31.02	31.49
	BIWEEKLY	1,885.10	1,959.30	2,017.40	2,077.60	2,107.70	2,139.20	2,171.40	2,204.30
	ANNUAL	49,012.60	50,941.80	52,452.40	54,017.60	54,800.20	55,619.20	56,456.40	57,311.80
	LAST HOURLY RATE	28.63	29.71	30.60	31.51	31.97	32.46	32.94	33.43
		0.72	0.74	0.77	0.79	0.80	0.81	0.82	0.84
C-7	HOURLY	29.35	30.46	31.37	32.30	32.77	33.28	33.77	34.27
	BIWEEKLY	2,054.50	2,132.20	2,195.90	2,261.00	2,293.90	2,329.60	2,363.90	2,398.90
	ANNUAL	53,417.00	55,437.20	57,093.40	58,786.00	59,641.40	60,569.60	61,461.40	62,371.40
	LAST HOURLY RATE	30.58	32.76	33.75	34.75	35.26	35.80	36.33	36.88
		0.76	0.82	0.84	0.87	0.88	0.90	0.91	0.92
C-8	HOURLY	31.35	33.58	34.60	35.62	36.15	36.70	37.24	37.81
	BIWEEKLY	2,194.50	2,350.60	2,422.00	2,493.40	2,530.50	2,569.00	2,606.80	2,646.70
	ANNUAL	57,057.00	61,115.60	62,972.00	64,828.40	65,793.00	66,794.00	67,776.80	68,814.20
	LAST HOURLY RATE	33.30	35.69	36.75	37.85	38.41	38.99	39.57	40.16
		0.83	0.89	0.92	0.95	0.96	0.97	0.99	1.00
C-9	HOURLY	34.14	36.59	37.67	38.80	39.38	39.97	40.56	41.17
	BIWEEKLY	2,389.80	2,561.30	2,636.90	2,716.00	2,756.60	2,797.90	2,839.20	2,881.90
	ANNUAL	62,134.80	66,593.80	68,559.40	70,616.00	71,671.60	72,745.40	73,819.20	74,929.40