Minutes

Finance Committee

November 18, 2019

Meeting called to order at 6:33 PM by Dan Sherman

Present: Dennis Hogan, Dan Sherman, Joe Tringale, Jim Sullivan, Peter McManama, Joanne Reilly, Joe Bertrand, Evan Kenney, Doug Butler, Stefan Chase, Gerard Leeman and Jan DiGiambattista

Not in Attendance: Brian Cusack, Joe Tringale, Joanne Reilly, Don Ravenelle

Also in Attendance: Town Administrator Stephen P. Maio and Town Accountant Kevin Gill

- 1) Motion to approve the minutes for the November 7, 2019 meeting by Joe Bertrand Seconded by Gerard Leeman and so voted unanimously.
- 2) Town Administrator presented the potential contract for the 57 union members of the DPW workers union.

The details of the contract proposal are as follows:

- 1) Adoption of the Salary and Classification study by the Collins Center
- 2) 3 Year contract retroactive to 7/1/2019
- 3) It was noted that currently DPW workers earn between \$19.63 and \$38.82 per hour.
- 4) COLA Increase of
 - 1.5% on 7/1/19
 - 1.5% on 1/1/20
 - 1.5% on 7/1/20
 - 1.5% on 1/1/21
 - 3.0% On 7/1/21

The FY2020 cost is \$125,323 (\$102,000 from Free Cash, \$17,250 from Water Surplus and \$6073 from Sewer Surplus). After a brief discussion recommendation of the contract was motioned by Joe Bertrand seconded by Gerard Leeman and so voted unanimously.

- 3) Committee Comments:
 - Subcommittees for both the Police and DPW were in the process of scheduling meetings. Peter McManama presented an update on the Finance Committee School Budget Subcommittee meeting with the School Committee
- 4) Motion to adjourn at 6:50 PM by Gerard Leeman seconded by Peter McManama and so voted unanimously.