



# TOWN OF WAKEFIELD

## FINANCE COMMITTEE

Notice of Meeting Minutes: Finance Committee Police Subcommittee  
2024 February 1  
3:00 pm Eastern Time  
Via Zoom

### Meeting called to order at by Chair Bill Boodry at 3:00 PM

**Committee Members Present:** Bill Boodry, Aimee Forsythe, Ed Bean, Chief Steven Skory, Deputy Chief Craig Calabrese, not present FINCOM subcommittee Lori Wheeler.

- **Others Present:** None
- **Public Participation –** None

The Committee reviewed the proposed FY2025 budget with a comparison by categories vs. 2024 budget, % increase/decrease. Chief Skory indicated that he budgeted in accordance with overall increase as discussed with Steve Maio of 4.99%.

The total budget request is \$7,514,617.00, total increase, \$357,427 year over year. **\*The increase includes salary increases based on contract negotiations noted below, which were concluded after the FY24 budget review; the current contracts expire 6/30/26** (The Patrol Officers Union and Superior Officers Union). Both unions negotiated together and received the same contract outcomes.

Union negotiations resulted in a 5% raise for FY24 (retroactive) and a 5% raise for FY25 and FY26. The annual increases are broken down as follows:

- July 1 – 2.5% Cost of Living
- July 1 – 1.5% Accreditation/Police Certification
- July 1 - .5% Specialized Training
- January 1 - .5% Specialized Training

### ***The increase in Personal Services from FY24 to FY25 is \$343,977.00.***

Salary increases are different for each officer because of (examples): merit raises, step raises, shift differential and/or longevity pay increases. Emergency OT being increased (\$33,700) for various duties (Chief Skory will review).

**The contractual services** line items have three increases (otherwise all the same as FY2024 budget), total \$330,007.00, previous budget \$316,507.00, 4.5% increase.

**The materials and supply** line items has no increases, \$171,800.00.

**The Sundry** line item (dues and memberships) has no increase, \$13,000.00.



The Chief and other department members continue to pursue grants (\$37K). Recent examples include; dispatch training, mental health, cameras for investigations, tactical gear, traffic safety, child safety seats.

The Chief noted that he has one opening for the department. Applications for police officers has been on the decline thru the years and the trend continues.

The department has three school resource officers, Jr High, High School and The Voke.

Civilian dispatchers are not in discussion at this time (was mentioned in last two budget cycles as possibilities).

The Chief reviewed process for vehicle acquisition (capital) and explained maintenance practices. Three new replacement cruisers have been requested.

**Adjournment** - motion at 3:48 PM by Ed Bean, seconded by Aimee Forsythe, so voted unanimously.