

Minutes
Police Department Subcommittee - FY 2023 Proposed Budget Discussion
January 27, 2022

Meeting called to order at by Chair Bill Boodry at 5:00 PM

Committee Members Present: Bill Boodry, Aimee Forsythe, Ed Bean, Chief Steven Skory, Deputy Chief Craig Calabrese

Others Present: None

- **Public Participation** – None

The Committee primarily reviewed the proposed FY2023 budget with a comparison by categories vs. 2022 budget, % increase/decrease. The Chief indicated that he budgeted in accordance with overall increase as discussed with Steve Maio of approximately 6.51%.

The increase in Personal Services from FY22 to FY23 is \$350,198 for a percentage increase of 5.79%, broken down as follows:

- July 4th \$38,000 .65%
- Holiday Pay \$86,854 1.48% (a new holiday for all town employees)
- Salaries \$225,344 3.83%
- Total \$350,198 5.96%

Salary increases are different for everyone because there is a contractual raise (3.5%), along with other increase such as merit raises, step raises, shift differential and/or longevity pay increases.

The increase in contractual services is:

- \$70,937 27.76%

The majority of this increase (\$50K) is as a result of requirement for storage of body cam data. The department recently received a grant of \$75K for 50 body cameras (anticipate five-year life cycle), a concept embraced by the police officers, which was required to receive the grant.

The Chief and Deputy Chief noted that other grants have been received for speed signs, bike rodeo, child safety seats, emergency medical dispatch, tasers, etc. Grants are pursued by members of the police department. There was discussion related to having a role in the town devoted to seeking out and writing grant requests.

The Chief noted that he has two current openings on the department.

The Chief reviewed process for vehicle acquisition (capital) and explained maintenance practices.

Other discussion points included the possibility of civilian dispatchers (activities currently covered by existing police officer staff) in the future along with a requirement for more police officers due to the development taking place in town.

The Chief advised that the buildout of the police department is scheduled to begin on March 21st with multiple phases that will take 12-15 months to complete.

Adjournment - motion at 5:51 PM by Aimee Forsythe, seconded by Ed Bean, so voted unanimously.