

Board of Trustees
Minutes from Executive Session

Meeting Date: January 24, 2024

Meeting Location: Trustees Room at Beebe Library and Remote Meeting via Zoom

(Consistent with the Governor's orders suspending certain provisions of the Open Meeting Law and banning gatherings of more than 10 people, this meeting will be accessible by remote participation)

Trustees Present

Jeffrey Quinn, Aimee Lominac, Susan Wetmore, Chris Barrett, Scott Staiti, Jackie Natale

Staff: Catherine McDonald, Jaclyn Powers

The Board entered Executive Session to continue the discussion of the Finance Committee budget review.

Entered executive session at 8:15 PM.

Trustees discussed questions and comments from Finance Committee attendees at the public portion of the Trustees meeting related to the Director's new contract taking effect in FY25.

Discussed assessments by Fin Com related to eventual total impact of currently proposed budget to tax levy and how to present it.

Discussed relative salaries of directors within Wakefield as opposed to comparisons with library heads in other towns.

All trustees present reaffirmed the need to pay the director for her performance, and agreed that the personnel subcommittee did a thorough, comprehensive job coming up with a new target salary.

Discussed the idea floated by Dan Sherman to spread out the salary increase for the director over three years. Trustees discussed spreading the increase out over two years as a compromise.

The Director will run numbers and send out to the Trustees for review.

Staiti motioned to adjourn, Lominac seconded, motion unanimously approved by roll call vote.

Executive session ended at 9PM.